

Hello again everyone

Two further messages today...

Surgical Masks

Prior to sending out yesterday's shipment of surgical masks, we checked in with locations to double check where your supplies stood. We got some really weird responses that made no sense whatsoever unless a number of people are not wearing the surgical masks that we supplied to you.

I want to draw your attention to the Ontario Occupational Health and Safety Act and to our own Policy C-9. Workers have an obligation under the Act to "use or wear any equipment, protective devices or clothing that is provided by CLDN to safeguard your health or safety." It is also important to note that in the context of this legislation, Team Leaders are considered to be supervisors, and are responsible to ensure "that employees comply with CLDN Health and Safety policies and procedures."

Workers can be subject to fines for not meeting their obligations and Team Leaders/Supervisors can be subject to larger ones for not meeting theirs.

So, you are not to wear N-95 respirators or cloth masks or any other kind of covering brought in from home. You are to wear the surgical masks that we have provided, and you are to change the masks at least once during your shift, twice if you're working an extended shift.

Please comply with this directive for the sake of the people we support, for the sake of your co-workers, and for the sake of your families.

Managers Increasing their Presence in Homes

In part to help make sure that this mask directive is being followed, and to help monitor your available stock, managers are about to re-enter the homes. They will use all required PPE. They will not be coming for lunch obviously, and will not likely visit any one home more than once per week, but beginning next week you will see more of them than you have recently.

Thanks everyone for your continuing hard work; have a wonderful weekend.

Glenn Taylor | CEO