



Executive Director – Community Living Durham North

The Board of Directors of Community Living Durham North (CLDN) is searching for an Executive Director to replace its retiring and highly respected incumbent. Community Living Durham North (CLDN) was established over 50 years ago by a group of parents of intellectually disabled youth to provide support with a focus on living in the community. Since then, the agency has grown offering a wide variety of programs including residential supports, independent living supports, respite support, and community access programs.

The purpose of our organization today is to support people who have an intellectual disability to live, work and enjoy life in the community within which they live. We believe that people who have disabilities must be empowered to:

- Live as independently as possible, supported to the extent that is necessary to meet individual needs
- Make real choices, however those choices are expressed
- Enjoy real friendships and other naturally supportive relationships
- Experience the security of unquestioned inclusion in their community

Our vision is that all persons live in a state of dignity, share in all elements of living in the community and have the opportunity to participate effectively.

CLDN is a not-for-profit corporation that serves the three townships at the north end of Durham Region – Brock, Scugog and Uxbridge. The 2 largest communities are Port Perry and Uxbridge. Both communities have busy shopping and dining businesses that cater to both the local residents and visitors. The three townships share a rich history, active community engagement and access to various outdoor activities.

Reporting to the Board of Directors, the Executive Director will be responsible for the achievement of all strategic and operational goals of the agency. This includes the overall oversight and leadership of services, operations, human and financial resources, information components, and identifying service needs within the agency's mandate.

For more information on Community Living Durham North, please visit www.cldn.ca.

The Executive Director will be responsible for:

- Leading an organization of 290 full and part-time staff dedicated to supporting over 300 individuals with intellectual disabilities and their families and advocating for the needs of those individuals
- Fostering partnerships and relationships with community and government stakeholders to build community capacity to respond to opportunities and challenges that include a homelessness program funded by the Region of Durham
- Overseeing all operational activities that include 21 group living locations, 2 respite homes, 2 community access hubs, and those receiving independent living supports
- Collaboration with the board and key partners to shape our future direction

Qualifications and Experience:

- Post-secondary education in leadership, administration management, developmental services, or a related field
- Proven successful executive leadership and supervisory experience in the non-profit sector, preferably within social or developmental services
- Proven experience in board governance, financial management, human resources, and working effectively with unions
- Proven experience in developing and implementing strategic plans in the developmental services
- In-depth knowledge of legislation relevant to the sector
- Exceptional written and verbal communication, interpersonal, and organizational skills
- Proficiency in Microsoft Office applications
- Valid drivers' license and access to a personal vehicle

How to Apply:

If you have the qualifications and are interested in applying for this position, please forward a copy of your resumé and cover letter in confidence to Clare Suggitt, Board Chair, CLDN at board@CLDN.ca. Applications are being accepted until April 30, 2025. A full job description can also be provided at the request of the candidate. Candidates will be chosen for interviews based on submitted materials. Only selected candidates will be invited for an interview and we appreciate all interested applicants.

Community Living Durham North acknowledges that this organization lies under the Williams Treaties and the traditional territory of the Mississaugas, a branch of the greater Anishinaabeg Nation, including Algonquin, Ojibway, Odawa and Pottawatomi. We recognize that land acknowledgments are not enough. We need to pursue truth, reconciliation, decolonization and allyship in an ongoing effort to make right with all our relations.