

Hello everyone

If you have been watching the news you will have seen that both levels of government have relaxed some rules and put others in place to make it easier for you to replace your employment income if you are ill and without sick leave benefits, or if you're self isolating at home, looking after children, etc.

All of these are excellent measures. But in response, and more especially in response to the pandemic, CLDN wants to recognize all of you who are still healthy, not at any particular risk (beyond the general one), and still coming to work! Without your continuing efforts, the health and safety of the people we support would be at grave risk.

Effective the end of this Pay Period, i.e. after the 10 p.m. sign-in tonight, every CLDN employee will receive another \$2.50 per hour on all hours worked.

Because of budgetary uncertainty (we don't even know what our budget will be as of April 1, 2020), and because of legal uncertainty (re Bill 124 which limits wage increases to 1%), we cannot guarantee that we'll be able to maintain these premiums until the virus is under firm control. Indeed, the legal question could cause us to cease and desist very quickly. But our intention is to maintain the premiums until we absolutely cannot.

Thank you for your hard work and dedication.

Glenn

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