



Community Living Durham North is hiring Direct Support Professionals who share our vision of building a community where everyone is valued. We are an agency that provides supports to a variety of people with diverse needs, this includes people with an intellectual disability, mental health diagnoses, addictions, physical support needs, vision/hearing impairment, autism, behavioural challenges, acquired brain injury, dementia, and an aging population.

At Community Living Durham North, we promote and facilitate community inclusion, meaningful participation and full citizenship. We offer services in various settings such as group homes, day programs and respite throughout the Scugog, Uxbridge and Brock Townships.

Direct Support Professionals are required to perform a variety of tasks that include but are not limited to:

- Work as a team
- Promote and facilitate community inclusion, meaningful participation and full citizenship.
- Provide hands on support in various areas of daily living including personal care.
- Assist with and follow individual support plans to ensure quality supports
- Implement behaviour supports and crisis protocols as documented
- Administer medication as required
- Assist with accessing community resources including the facilitation of appointments.
- Safely conduct physical maneuvers and be prepared for work of a demanding physical nature, including but not limited to lifting, bending and twisting.
- Excellent written and verbal communication
- Understands the developmental service sector and the needs of the people we support
- Ensure supports align with Quality Assurance Measures
- Strong advocacy and interpersonal skills
- Creative problem solving and decision making
- Promote independence and support people to pursue their dreams and goals.

Community Living Durham North is an equal opportunity employer and is committed to providing a safe, inclusive and diverse employment experience, regardless of gender, age, race, ethnicity, national origin, sexual orientation or identity, disability or education. Upon request CLDN will accommodate the needs of people with disabilities in our hiring process

Qualifications:

- Minimum requirement of a secondary school diploma
- Preference will be given to applicants with a college diploma in a human services related field (Human Services Worker Diploma, Social Services Diploma, Community Services Worker Diploma, Child and Youth Worker Diploma, Behavioural Science Technology, University Degree)

- Valid Driver's License, automobile insurance, and access to a personal vehicle is mandatory
- Clear Vulnerable Sector Check
- Experience in developmental services preferred

Additional Benefits to working at CLDN?

- Competitive and overtime pay
- Full Time - Extended Health Care for full time staff which include vision and dental and EAP
- Pension
- Casual dress
- Variety of schedules
- Full time and part time jobs available
- Paid In house training (1st aid, CPR, Safe Management Crisis Intervention, Medication Administration, and Positive Behaviour Supports)
- Opportunities for advancement and cross training
- Opportunities for professional development

Salary: Part Time -\$27.23 per hour, which includes 7% in lieu of benefits
Full Time - \$25.79 - \$26.86 per hour

Schedules:

- 7, 8, 10, 12, & 13 hours shifts
- Day shifts
- Afternoon shifts
- Holidays
- Overnight asleep and awake
- Weekends
- overtime*premiums provided for overnight awake shifts

Please forward your resume to Recruitment@cldn.ca.

THIS IS YOUR OPPORTUNITY

BE AN ADVOCATE FOR INCLUSION

with an exciting career in Developmental Services

A great opportunity. **Make it yours.**

Do you want to be an agent of change and an advocate for inclusion in your community?

Visit us online to find out more about a career in the developmental services sector:

www.cldn.ca



To apply to join the Community Living Durham North team send your resume to: Recruitment@cldn.ca