

COMMUNITY LIVING DURHAM NORTH

SMOKING (SUPPORTED PEOPLE)

Policy No: B-5 (Service Delivery)

Effective Date: October 17, 2018

Last Revision: June 24, 2019

Last Review:

Rationale:

To promote a healthy and safe work place.

Policy Statement:

CLDN is a smoke free work place (see Policy C-7).

This no smoking policy extends to supported people in the case of CLDN's day program and administrative buildings but not to their homes. If their home is owned or leased by the agency they cannot smoke inside but can do so outdoors, on the grounds of the property, if in compliance with municipal regulations.

As of October 17, 2018 supported people will, under certain conditions, be able to smoke marijuana (cannabis) legally. If someone wants to smoke marijuana on the grounds of their group home or in other locations where it is permitted, staff will support them to observe the federal legislation that regulates this activity and will provide education on the use of cannabis.

However, the supported person must be able to conduct the activity independently; staff will not be expected to sit with the person or to linger in the immediate area in order to provide hands on assistance.

Approved by: Clare Suggitt
for the Board of Directors

Date: June 24, 2019